

Environmental Policy

Together We Take Care of Menorca

Sagitario Hotels is a local company, 100% Menorcan, with a commitment to growth in Menorca. Our goal: to offer the highest standards of quality and make a firm commitment to the environment, conducting our business responsibly and caring for the island of Menorca.

All of the group's establishments are located in Menorca, which was declared a **Biosphere Reserve by UNESCO** in 1993 for its balance between social and economic progress and respect for the land and tradition. Within this framework, we promote **sustainability, the circular economy and care for the environment**.

PRINCIPLES OF OUR ENVIRONMENTAL POLICY

- Promote communication and environmental awareness among staff and guests to foster mutual and cross-cutting cooperation.
- Communicate, engage and require suppliers to comply with all environmental regulations, as well as to supply environmentally friendly products with the clear objective of reducing or eliminating any environmental impact that may be generated.
- Gradually implement technological and digital improvements to contribute to the sustainable development of our environment and reduce the consumption of natural resources.
- Maximum commitment and collaboration with public entities and administrations to promote improvements in environmental management.
- Raising awareness through communication, training and information for our staff and customers on the correct management of waste to minimise its generation, promoting proper segregation and, where possible, reuse and/or repair.
- Make responsible use of natural resources, complying with current legislation and regulations on the management of waste, discharges and emissions derived from our business activity, with a determined vision towards a new circular economy paradigm.
- Avoid at all times environmental and social impacts that could be harmful to the environment.
- Plan annual objectives and targets in order to understand, control and improve environmental aspects and thus take the necessary measures for better environmental management.

MANAGEMENT AND REVIEW SYSTEM

To ensure the correct application of this Policy, Sagitario Hotels establishments maintain an environmental management system that allows deviations to be detected, assessed and corrected, committing to continuous improvement.



The management of Sagitario Hotels undertakes to conduct periodic reviews of this Policy in order to update it in line with current circumstances, both internally and externally.

/SustainableSagitario